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PROFILE OF FBI SUPPORT EMPLOYEES RESIGNING
FROM FIELD OFFICES WITH AVERAGE ATTRITION
OF 12% OR MORE

	<u>AVERAGE PERCENT</u>	<u>CHARACTERIZATION</u>
Age		
16-24	42.3%	
25-34	<u>44.1%</u>	Young
	86.4%	Easily Mobile
GS Level		
GS 7 or Lower	84.9%	Low Paid
GS 6 or Lower	74.9%	
GS 5 or Lower	53.8%	Limited Advancement Available
Education		
Some College or Occupational Training	43.8%	High Achiever
College Degree	21.1%	Over Educated For Job
Graduate Degree	<u>1.2%</u>	
	66.1%	
Years of Service		
Less than 1	14.5%	
1 to 2 Years	32.0%	Short Tenure
3 to 4 Years	<u>20.8%</u>	
	67.3%	Mobile

Profile - Those support employees who resigned are young, occupationally mobile, high achievers who are placed in low paying, limited advancement positions in high density, high cost of living areas where higher salary is available and unemployment is low.